



u-7c
4/18/2013

PROFESSIONAL & TECHNICAL ENGINEERS, LOCAL 21, AFL-CIO
An Organization of Professional, Technical, and Administrative Employees

AEA PROPOSAL #1

11.7 Training

11.7.1 The City and the Union recognize the importance of continuing education and the diverse training needs of the employees represented by the Association of Engineers and Architects. Therefore, the City shall endeavor to provide employees a minimum of twenty-four (24) hours of training per fiscal year. This goal will be accomplished through trainings mandated by Departments and the City and the attendance of represented employees to industry specific conferences related to their position.

11.7.2 The Union may make recommendations regarding training needs and advise department management and the Union/City Committee of specific training opportunities.

AEA and Local 21 reserves all rights to propose, alter, modify, or withdraw a proposal at anytime, prior to final agreement.